

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY**

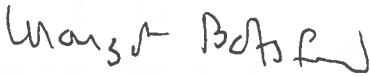
AS REQUIRED BY G. L. c. 268A, § 6

RECEIVED
STATE ETHICS COMMISSION

	STATE EMPLOYEE INFORMATION	2026 APR 30 AM 9:38
Name:	David A. Wilson	
Title or Position:	Executive Director	
State Agency:	State Ethics Commission	
Agency Address:	One Ashburton Place, Room 619 Boston, MA 02108	
Office Phone:	617-371-9500	
Office E-mail:		
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.	
	PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. The determination of salary increases for Commission employees, other than the Executive Director, not compensated according to the NAGE Unit 6 Collective Bargaining Agreement salary schedule, including but not limited to cost of living, step equivalent/longevity, and merit increases.	
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. As Executive Director, I am required to determine, in consultation with the Commission's Chief Financial Officer, the salaries of all Commission employees, other than myself, whose compensation is not set by the NAGE Unit 6 CBA salary schedule, subject to the Commission's approval.	
	FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	☒ X I have a financial interest in the matter. ☐ My immediate family member has a financial interest in the matter. ☐ My business partner has a financial interest in the matter. ☐ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ☐ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.	
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. I am a salaried Commission employee and may possibly seek an increase in my salary in this fiscal year. Because Commission funds are finite, I may possibly have a financial	

	interest in the amount of funds expended in this fiscal year to increase the compensation of other Commission employees as that expenditure would limit the amount of funds available to support an increase in my own compensation.
Employee signature:	
Date:	4/30/26

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	State Ethics Commission by its Chair, Hon. Margot Botsford (ret.)
Title or Position:	Hon. Margot Botsford (ret.), Chair
Agency/Department:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 19 Boston, MA 02108
Office Phone:	617-371-9500
Office E-mail	
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ☐ I am assigning the particular matter to another employee, or ☐ I am assuming responsibility for the particular matter, or ☒ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	4/30/26
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108